

AmerisourceBergen

AmerisourceBergen

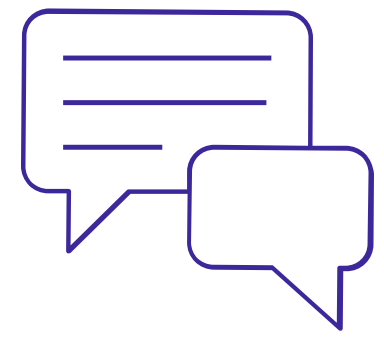
Celebrating Over 24 Years of Fellowship and Excellence

2024-2026

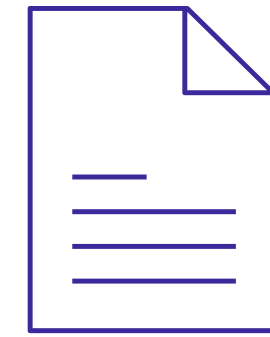
Pharmacy Fellowship

Postdoctoral Program

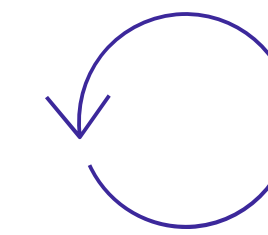
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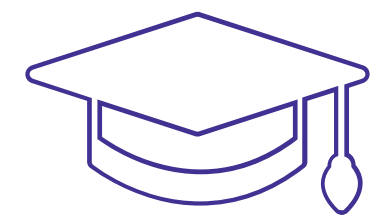
About Xcenda



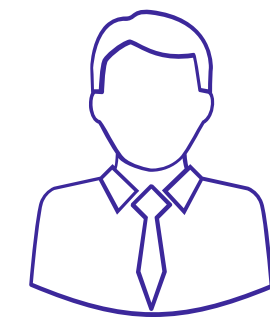
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



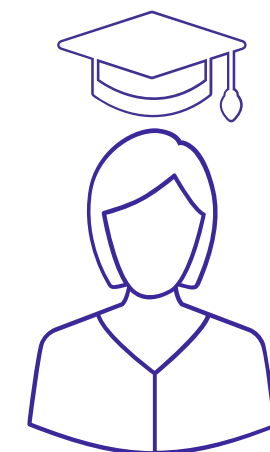
Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



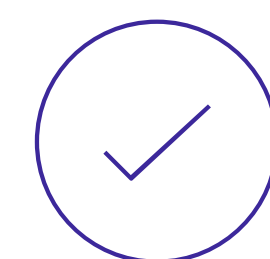
Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



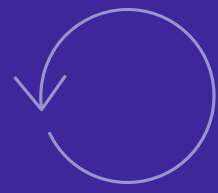
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Xcenda, part of AmerisourceBergen (aka Cencora), is an integrated, world-class healthcare consulting organization focused on value, reimbursement, and patient access. For more than 29 years, Xcenda has helped global biopharmaceutical companies, as well as emerging early-phase firms, successfully commercialize innovative medical treatments and technologies in complex and cost-constrained global markets. Our broad, yet strategically connected, array of consulting services supports all phases of the product lifecycle. Our experts provide customized solutions and innovative approaches that discover and communicate the value of pharmaceuticals and other healthcare technologies.

Our purpose

We are united in our responsibility to create healthier futures.

This is our purpose and the "why" behind who we are and everything we do.

This purpose is accompanied by a set of 6 guiding principles:

1. **Put people first.**
2. **Be part of the solution.**
3. **Celebrate individuality. Act together.**
4. **Think big. Be humble.**
5. **Tell the truth. Tell it fast.**
6. **Unite around our customers.**





About Xcenda



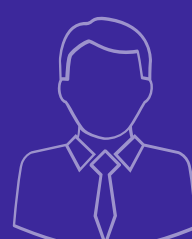
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AmerisourceBergen Statistics

#11	2023 Fortune 500
\$239B+ annual revenue \$\$\$\$	45,000 team members
Human health manufacturers, providers, health systems, and pharmacies 	Animal health manufacturers, ranchers, producers, and veterinarians 

Xcenda's expertise

Bone disorders	Cardiovascular disorders	Critical care medicine	Dermatological disorders	Diagnostic tools
Endocrinology	Eye disorders	Gastrointestinal disorders	Hematologic disorders	Infectious diseases
Immunology/inflammation	Liver disorders	Medical devices	Men's health	Musculoskeletal disorders
Neurology	Nutritional disorders	Oncology	Psychiatric disorders	Radiopharmaceuticals
Renal/genitourinary disorders	Women's health	Respiratory disorders	Transplant medicine	Vaccines

800+ Clients

11,000+ Projects

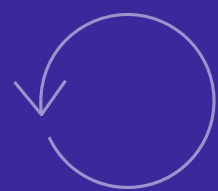
1,500+ Brands



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Welcome



In partnership with the University of Florida College of Pharmacy, we invite exceptional PharmD graduates to apply for our prestigious postgraduate training experiences in one of two fields: Health Outcomes & Market Access or Medical Communications.

Dear Prospective Candidates,

As you embark on the next stage of your career, I want to thank you for your interest in Xcenda's 2-year Fellowship Program.

Xcenda's Fellowship Program is the first and longest-running consulting fellowship in the industry. As an Xcenda fellow, you will receive unmatched opportunities that will prepare you to be successful in your career ahead. You will work on diverse consulting engagements with pharmaceutical, biotechnology, medical device, digital health, and diagnostic companies, supporting a variety of therapeutic areas. You will also receive mentorship opportunities from past fellows and senior leaders who are committed to providing a best-in-class experience. At the conclusion of the program, you will obtain a Master of Science Degree from the University of Florida College of Pharmacy.

Over the last 20 years, I have had the privilege of holding a variety of leadership roles within AmerisourceBergen, including previously serving as the President of Xcenda and Lash Group, and most recently overseeing all US and Global consulting teams under Global Pharma Services. Similarly, those who complete the Xcenda Fellowship Program develop strong consulting, leadership, and management skills that provide them with a unique opportunity for growth within Xcenda and the broader AmerisourceBergen organization.

On behalf of our organization, I wish you the best with your next career choice and thank you for applying to our Xcenda Fellowship Program.

Sincerely,

Tommy Bramley, PhD

Senior VP, Head of Consulting



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Fellowship Program Overview

Follow new therapies on their journey, while creating one of your own.

Xcenda's Fellowship Program has an established history of over 24 years and is the first and longest-running consulting fellowship in the industry. We offer fellowships in the fields of Health Outcomes & Market Access and Medical Communications. Our program allows you to gain hands-on experience that promises to unlock your career potential and enables you to help redefine how products are commercialized in the marketplace. At Xcenda, you will get insight into global health economics and outcomes research, medical communications, real-world evidence generation, market access, market research, and reimbursement strategy with recognized leaders in each respective field.

Our 2-year, degree-granting fellowships, in conjunction with the University of Florida College of Pharmacy, involve spearheading projects in diverse disease areas while collaborating with many of the world's leading pharmaceutical, biotechnology, medical device, digital health, and diagnostic companies. By working on numerous scientific and commercial consulting projects, Xcenda fellows interact with many of the top pharmaceutical companies, managed care organizations, and healthcare providers throughout the United States and abroad.

At Xcenda, mentorship plays a fundamental role in helping fellows achieve their full potential. Xcenda's unique, collaborative, and supportive culture allows fellows to connect regularly with senior leadership within the company and receive valuable mentorship and guidance. Fellows also have the opportunity to provide mentorship by serving as preceptors to advanced pharmacy practice experience (APPE) students each year.

The Fellowship Program's comprehensive training prepares fellows for a career in a consulting firm, pharmaceutical company, managed care organization, or academia. Fellowship Program graduates have taken on leadership positions in scientific and commercial consulting teams at Xcenda and throughout the healthcare industry. Since its foundation in 1999, 45 fellows have graduated from the Fellowship Program. Over the last 10 years, 85% of fellows have accepted a position at Xcenda upon completing their fellowship training, and others have successfully pursued roles in health technology assessment (HTA) organizations, academia, and small- to large-sized pharmaceutical manufacturers.



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Xcenda's Health Outcomes & Market Access and Medical Communications Fellowships include a Master of Science degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy. In collaboration with the University of Florida, Xcenda has tailored the Master's program to specifically prepare fellows for success in the competitive biopharmaceutical and managed care industries. Fellows can personalize their education by choosing a specialty track in Applied Pharmacoeconomics, Managed Care Pharmacy Systems, or Pharmaceutical Value Assessment and Communications. Fellows are supported in completing the rigorous 32 credits of coursework that cover concepts from pharmaceutical microeconomics and evidence-based medicine to regulating pharmaceutical access and cost. Courses are broken into manageable half-semester, and live sessions via a unique virtual classroom/distance learning platform are held weekly and at convenient times in the evenings and on weekends. This online Master's program is tailored for working professionals. The schedule only requires that 1 class be taken at a time, making it more manageable to balance work, education, and other commitments.

Specialty coursework and electives include:

- Commercial Applications of Pharmacoeconomic Principles
- Writing for Pharmaceutical Outcomes and Policy
- Pharmacoeconomic Modeling
- Managed Prescription Drug Systems
- Pharmaceutical Health Economics
- Introduction to Pharmacoepidemiology
- Pharmacy Benefit Design and Management



"For Medical Communications fellows, the University of Florida Master's program has a highly applicable track in Pharmaceutical Value Assessment & Communications. First-year courses allow students to supplement their understanding of the US healthcare system, gain proficiencies in clinical study interpretation, and hone their scientific writing skills. Second-year courses in journalism and value propositions allow students to further develop their communication skills. Given the substantial content overlap between the program and the fellowship, I've applied numerous learnings from my courses to Xcenda projects. As such, the University of Florida program is the perfect complement to the fellowship!"



Ben Penley, PharmD, MS
Manager and Former Fellow

"The University of Florida program was a great complement to the real-world experience gained by supporting Xcenda's clients. The program also provides fantastic opportunities to network with peers in the industry."



Andrew Gaiser, PharmD, MBA, MS
Associate Director and Former Fellow

Health Outcomes & Market Access Fellowship

The Health Outcomes & Market Access Fellowship at Xcenda offers a broad range of experiences across health outcomes research, economic modeling, real-world evidence generation, market research, and market access strategy. The goal of the Fellowship Program is to provide valuable mentorship and diverse learning opportunities, with a breadth of business skills and clinical knowledge development that is unique to this setting.

Primary objectives

- To enhance the fellow's knowledge of literature evaluation, research design, biostatistics, and health outcomes research methodologies
- To provide the fellow with training and experience in protocol development, data collection, data management, data analysis, presentation of results, and medical communications
- To provide the fellow with an understanding of market access and reimbursement principles needed to develop payer strategies, analyze the impact of health policy changes, and produce educational materials for payer and provider audiences
- To develop the fellow's understanding of pharmaceutical manufacturers' needs and how companies interact with consulting firms to meet their business objectives

Core areas

Exposure to a wide array of topics

- Attendance at conferences such as ISPOR, AMCP, ASCO, and ASH
- Communication skills
- Healthcare economic information and pre-approval information exchange
- Disease management/quality initiatives
- Economic modeling
- Global health economics and outcomes research
- Health policy analysis
- HTA publications
- Independent research publications
- Leadership/teamwork
- Managed care/payer marketing
- Market research
- Real-world evidence generation
- Medical communications
- New business development
- Oncology
- Participation in Health Policy Weekly and/or HTA Quarterly publications
- Market access
- Publication planning
- Reimbursement strategy
- Safety/epidemiology

Examples include:

- Digital solutions
- Economic modeling
- Global health economics
- Market access
- Market research
- Reimbursement policy insights

Finding emphasis



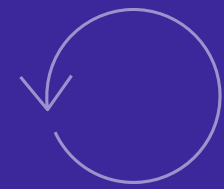
Beginning in the second year of the fellowship, fellows have an opportunity to select an emphasis area. This allows for a deeper dive into a particular area of interest while still gaining broad exposure to various worktypes throughout Xcenda.



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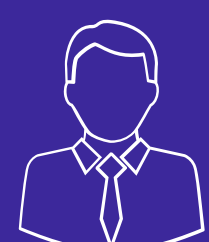
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Education programs

Throughout their 2-year fellowship experience, Xcenda Health Outcomes & Market Access fellows concurrently complete a 32-credit online Master's Degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy, with an emphasis in Applied Pharmacoeconomics or Managed Care Pharmacy Systems.

In addition to the University of Florida Master of Science Degree, fellows have the option to enroll in a Master of Business Administration (MBA) online program through Stetson University. Fellows will also complete at least 1 research project each year, resulting in a poster presentation at a national conference and/or publication.



Current fellows



Zade Hikmat, PharmD
Second-Year Fellow
University of Southern California

"The Fellowship Program offers fellows a comprehensive understanding of various work types and the opportunity to collaborate with diverse teams within the organization. During my time, I was fortunate to work with Value & Access Strategy, Market Access Commercialization, and Digital Solutions teams. The program is structured such that leaders provide consistent guidance and support throughout the 2-year period, ensuring that fellows achieve their goals and make the most of their training. Additionally, the master's degree from the University of Florida is a valuable educational supplement to our hands-on experiences."

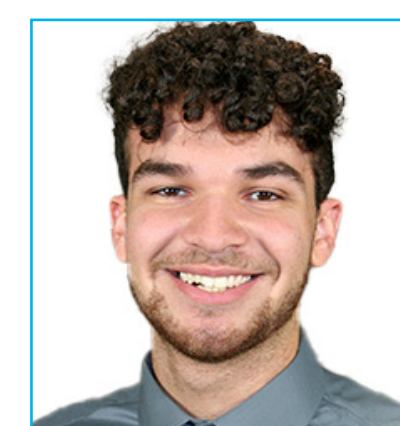


Kyle Noonan, PharmD
Second-Year Fellow
Mercer University

"The Fellowship Program at Xcenda offers a rich learning experience across numerous different worktypes which is what I really value. Xcenda offers a welcoming environment where you're encouraged to gain hands-on experience from day one onward, so the professional growth and skills learned through my direct contributions have been very fulfilling. Further, you are surrounded by experts in market access, health economics and outcomes research, and commercial strategy that offer 1-on-1 guidance throughout your development. You'll also receive a master's degree from the University of Florida that helps fill in any knowledge gaps not already learned on the job. Fellows can expect a well-rounded experience that serves as a launch pad for career excellence in market access."



Leanna Baker Williams, PharmD
First-Year Fellow
University of Georgia



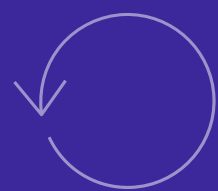
Nick Howard, PharmD
First-Year Fellow
Purdue University



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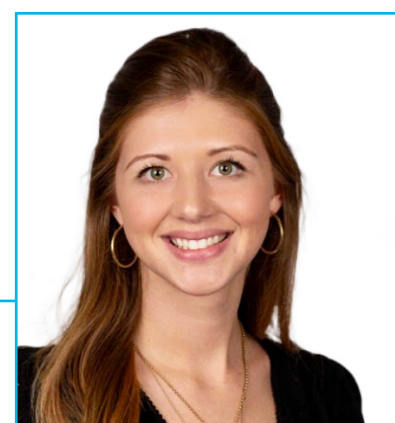


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Current fellows



*Nicole Piaskowski, PharmD, MBA
Second-Year Fellow
Medical University of South Carolina*

"Xcenda's Fellowship Program offers an incredible opportunity for fellows to experience hands-on training in diverse therapeutic areas and project types. I really appreciate the flexibility it provides, allowing us to explore and focus on our interests across various cross-functional workstreams within Xcenda and AmerisourceBergen as a whole. Throughout the organization, fellows are provided prominent visibility and numerous opportunities to connect with a robust network of mentors, including esteemed senior leadership, who actively contribute to the fellows' growth and achievements. In addition, the University of Florida Master's Program provides a strong foundation to ensure that fellows have a well-rounded and comprehensive experience over the course of 2 years."



*Joseph Washington, PharmD, MPH
Second-Year Fellow
University of Florida*

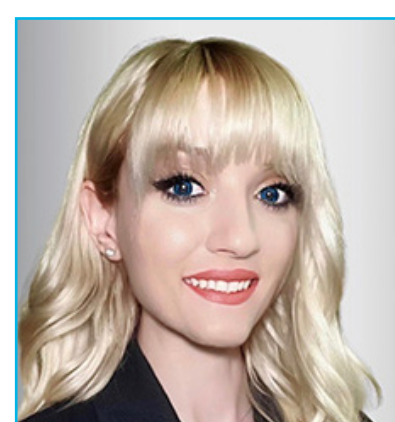
"The Xcenda Fellowship Program provides fellows with a wide variety of experiences and educational support, along with mentorship and growth opportunities from industry leaders. Fellows will finish the program with 2 years of hands-on project experience, as well as a highly respected master's degree tailored to their interests. The Fellowship Program does an excellent job of providing opportunities to develop marketable skills and grow both personally and professionally. Xcenda fellows are well-positioned to take on future leadership roles in a variety of different industries."



*Darlena Le, PharmD
First-Year Fellow
University of Arizona*



*Katie Necas, PharmD, MBA
First-Year Fellow
University of Washington*



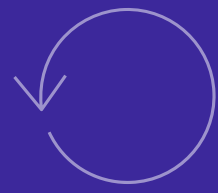
*Sarah Downen, PharmD, MS
First-Year Fellow
University of Oklahoma*



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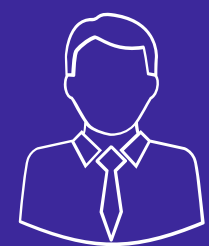
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Michael Sporck, PharmD, MBA, MS
Fellowship Director

Michael Sporck is a Manager within the Value & Access Strategy team under Commercial Consulting at Xcenda. After completing a 2-year fellowship at Xcenda, Dr. Sporck took on the role of Health Outcomes & Market Access Fellowship Director. Dr. Sporck supports both scientific and commercial engagements that help manufacturers demonstrate the clinical and economic value of their innovative products to promote favorable access to patients. He has expertise in developing outcomes research strategy, market research, payer value propositions, and brand/market access strategy. His experience ranges across disease areas, including neurology, oncology, cardiology, ophthalmology, and numerous rare diseases.

Dr. Sporck received his Doctor of Pharmacy from the University of Washington, where he concurrently completed a Master of Business Administration degree. He also completed a Master of Science degree in Pharmaceutical Outcomes and Policy, with an emphasis in Pharmaceutical Value Assessment and Communications, from the University of Florida. For over 8 years, Dr. Sporck has been an active member of the Academy of Managed Care Pharmacy.

Medical Communications Fellowship

The Medical Communications Fellowship Program offers a broad range of experiences related to the scientific communication of clinical and economic data across various therapeutic areas, providing a unique research, medical writing, and educational experience in a healthcare consulting environment. During the fellowship, professionals on the Evidence Generation & Value Communications (EG&VC) team mentor each Medical Communications fellow in multiple consulting projects, with a focus on medical writing and evidence synthesis, as well as medical and market access communications. This fellowship places an emphasis on review and evaluation of medical literature and the healthcare landscape, with the intent of developing various stakeholder communication pieces, including AMCP format formulary dossiers, global value dossiers, scientific publications (eg, posters and manuscripts), and field-based scientific slide decks. In addition, training will be provided on how to systematically review the literature and conduct either qualitative or quantitative analyses.

Primary objectives

- To provide the fellow with training and experience in medical writing and in verbal and written scientific communications
- To enhance the fellow's knowledge of literature searching, critical evaluation of study design, and research methodologies
- To develop the fellow's understanding of pharmaceutical manufacturers' needs and how companies interact with consulting firms to meet their business objectives

Core areas

Exposure to a wide array of topics

- Attendance at conferences such as ISPOR, AMCP, ASCO, ASH, and AMWA
- Oncology communications
- Clinical communications
- Technical aspects of medical writing
- AMCP dossiers
- Systematic literature reviews/ meta-analyses
- Scientific slide decks
- Conference coverage
- New business development
- Abstracts/posters/ peer-reviewed manuscripts
- Publication planning
- Global/core value dossiers
- HTA submissions
- Participation in Health Policy Weekly/HTA Quarterly
- Leadership/teamwork
- Data extraction

Examples include:

- Evidence synthesis
- US & global dossiers
- Oncology strategy & communications
- Medical affairs strategy & publications

Finding emphasis

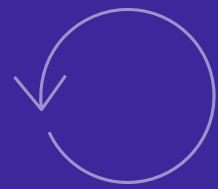
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Throughout their 2-year fellowship experience, Xcenda Medical Communications fellows concurrently complete the American Medical Writer's Association (AMWA) Essential Skills Certificate Program and a 32-credit online Master's Degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy, with an emphasis in Pharmaceutical Value Assessment and Communications.

In addition to the University of Florida Master of Science Degree and the AMWA Essential Skills Certificate, Medical Communications fellows take courses on data storytelling and visualization and value proposition messaging strategy to enhance their medical writing skills. Fellows will also have the opportunity to complete at least 1 research project resulting in a poster presentation at a national conference.



Current fellows



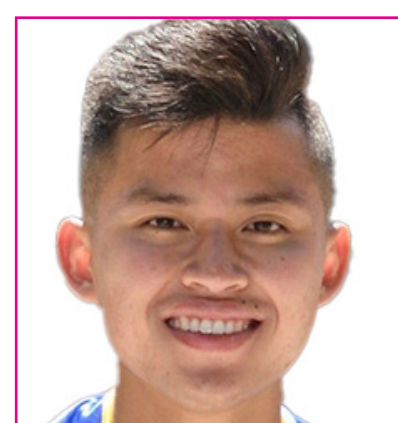
Joanna Ng, PharmD, MPH
Second-Year Fellow
University of Kentucky

"My experience at Xcenda has given me a more in-depth perspective into the world of pharmaceutical consulting. Everyone I have had the opportunity to work with so far on the Evidence Generation & Value Communications and Digital Solutions teams has been a great mentor and has helped develop my technical writing skills to best convey the value and effectiveness of a medical product. One of the best parts of the Xcenda Fellowship Program is the ability to work cross-functionally and meet members on other teams. My time at Xcenda so far has been rewarding, and I know the skills and relationships I have cultivated here during my time with the Fellowship Program have helped me grow as an individual and professional."



Tamara Brisibe, PharmD
Second-Year Fellow
Purdue University

"The Xcenda Fellowship Program has provided me with unique and valuable experiences within the scientific consulting field. Xcenda offers a supportive and welcoming environment where fellows are not only valued but also embraced as essential members of the team. Throughout my time here, I have been exposed to a myriad of projects spanning multiple therapeutic areas and catering to both US and global markets. My experience on the Evidence Generation & Value Communications team has given me the opportunity to enhance my medical writing skills, interact with a wide array of healthcare stakeholders, and foster a deeper understanding of both scientific communications and market access dynamics."



Long Nguyen, PharmD
First-Year Fellow
Keck Graduate Institute



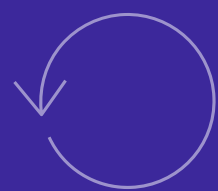
Nicole Szydowski, PharmD
First-Year Fellow
University of Illinois Chicago



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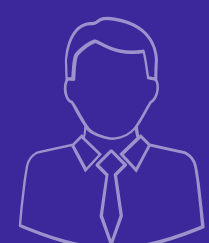
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Bridgette Kanz Schroader, PharmD, MPA, BCOP
Fellowship Co-Director

Bridgette Kanz Schroader is an Associate Director within the Medical Affairs Strategy & Publications team at Xcenda. In this role, she leads a team focused on medical affairs initiatives, including scientific information dissemination planning and execution, strategic support, and content development.

Before joining Xcenda, Dr. Schroader was a clinical pharmacy specialist at the Markey Cancer Center at the University of Kentucky in Lexington, Kentucky. She served as a medical oncology clinical specialist in their ambulatory clinic and as a preceptor to students, residents, and medical fellows. Her research and publication interests focus on immunotherapy and checkpoint inhibition. Dr. Schroader received her Doctorate of Pharmacy and Masters of Public Administration degrees in 2014 from the University of Kentucky. She completed 2 years of residency at Vanderbilt University Medical Center in Nashville, Tennessee. She has been a Board-Certified Oncology Pharmacist since 2017.



Charley Hallock, PharmD, MS
Fellowship Co-Director

Charley Hallock is the Communications Manager on the FormularyDecisions Engagement team under Commercial Consulting at Xcenda. She has previous experience on the Scientific Consulting team, where she collaborated on health economics and outcomes research engagements, including formulary dossiers, scientific publications and presentations, and comparative effectiveness research.

Prior to joining Xcenda, Dr. Hallock worked as a medical affairs intern in the biopharmaceutical industry for 3 years. In addition, she has research experience in interdisciplinary healthcare team collaboration, healthcare system cost reduction, and patient outcome improvement. Dr. Hallock earned her Doctor of Pharmacy from Mercer University in Atlanta in addition to a Master of Science degree in Pharmaceutical Outcomes and Policy, with an emphasis in Pharmaceutical Value Assessment and Communications, from the University of Florida and a Bachelor of Arts in English from Valdosta State University. She has held multiple leadership positions in pharmacy organizations and is a current member of the Academy of Managed Care Pharmacy.



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Fellows benefit from great mentorship within Xcenda's Fellowship Program and throughout the organization.

Xcenda fellows receive guidance, mentorship, and career advice via:

- Bi-weekly meetings with their supervisors
- Bi-weekly fellowship team meetings
- Quarterly career development meetings with previous Fellowship Program directors
- Quarterly touchpoints with Dr. Gene Reeder as an external mentor
- Annual 1-on-1 meetings with over 20 Xcenda senior leaders
- Monthly coaching touchpoints with recently graduated fellows

Past fellowship directors



Tim Regan, BPharm, RPh, CPh
VP, Commercialization Services



Melissa McCart, PharmD, MS
VP, Digital Solutions



Maher Abdel-Sattar, PharmD, MS
Director, Value & Access Strategy

External mentor



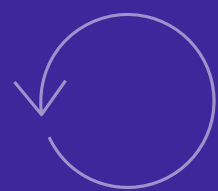
Gene Reeder, PhD, RPh
Past President of AMCP and
Current Professor of Outcomes
Research at the University of
South Carolina



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Since its foundation in 1999, 45 fellows have graduated from the Fellowship Program!



Tina Chiang,
PharmD, MBA,
Senior Director, VAS



Kellie Meyer,
PharmD, MPH,
VP, EG&VC



Rashad Carlton,
PharmD, MPH,
Director, EG&VC



Melissa McCart,
PharmD, MS,
VP, DS



Chelsey Campbell,
PharmD, MBA, MS,
Director, Global Consulting



Breanna Penzner,
PharmD, MS,
Director, VAS



Jasmine Knight,
PharmD, MS,
Director, DS



Maher Abdel-Sattar,
PharmD, MS,
Director, VAS



Andrew Gaiser,
PharmD, MBA, MS,
Associate Director, DS



Chris Yost,
PharmD, MS,
Assistant Director, MAC



Michael Sporck,
PharmD, MBA, MS,
Manager, VAS



Alex Kilgore,
PharmD, MS,
Product Manager, GP&S



Charley Hallock,
PharmD, MS,
Manager, DS



Ben Penley,
PharmD, MS,
Manager, EG&VC



Griffin Sauvageau,
PharmD, MS,
Manager, VAS



Jane Ha,
PharmD, MS,
Manager, VAS



Sai Dodda,
PharmD, MS,
Manager, VAS

The Fellowship Program has been an integral part of Xcenda's history and DNA over the last 24+ years

Over the last 10 years, 85% of fellows have accepted a position with Xcenda upon graduating from the program

DS – Digital Solutions; EG&VC – Evidence Generation & Value Communications; GP&S – Global Products & Solutions; MAC – Market Access Commercialization; VAS – Value & Access Strategy



About Xcenda



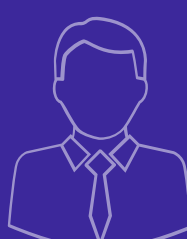
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

Life at Xcenda

Join a culture of compassion. Be a leader, ally, and inspiration. Be yourself. Collaborate with unique perspectives, personalities, and backgrounds. Sense an incredible work energy. Work with an exceptional team. And most importantly, feel welcomed.



"It's an all-hands-on-deck atmosphere. Everybody pitches in and there are no power plays. Anybody can ask anybody anything—right up to the top."



Nancy Young
VP, Commercialization Services

Company culture

- Schedules that integrate work and life balance
- Open-door policy
- Access to senior leadership
- A worldwide team united in our responsibility to create healthier futures
- Leading the discussion in the evolving concept of value
- Teams of brilliant scientists and researchers, talented creative thinkers, and dedicated clinicians
- A culture of respect and reward

Benefit highlights

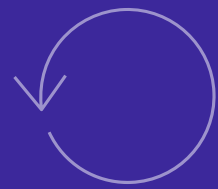
- Competitive salary and benefits, including medical, dental, vision, life, and disability insurance; pre-retirement planning; 401(k) plan; and employee stock purchase plan
- Master's degree tuition reimbursement
- Sign-on cash award to support relocation
- Incentive plan
- Paid holidays
- 19 days paid vacation (increases yearly)
- Paid time off to volunteer in your community



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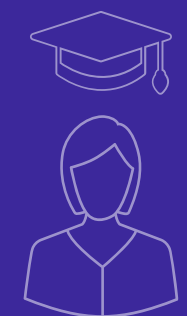
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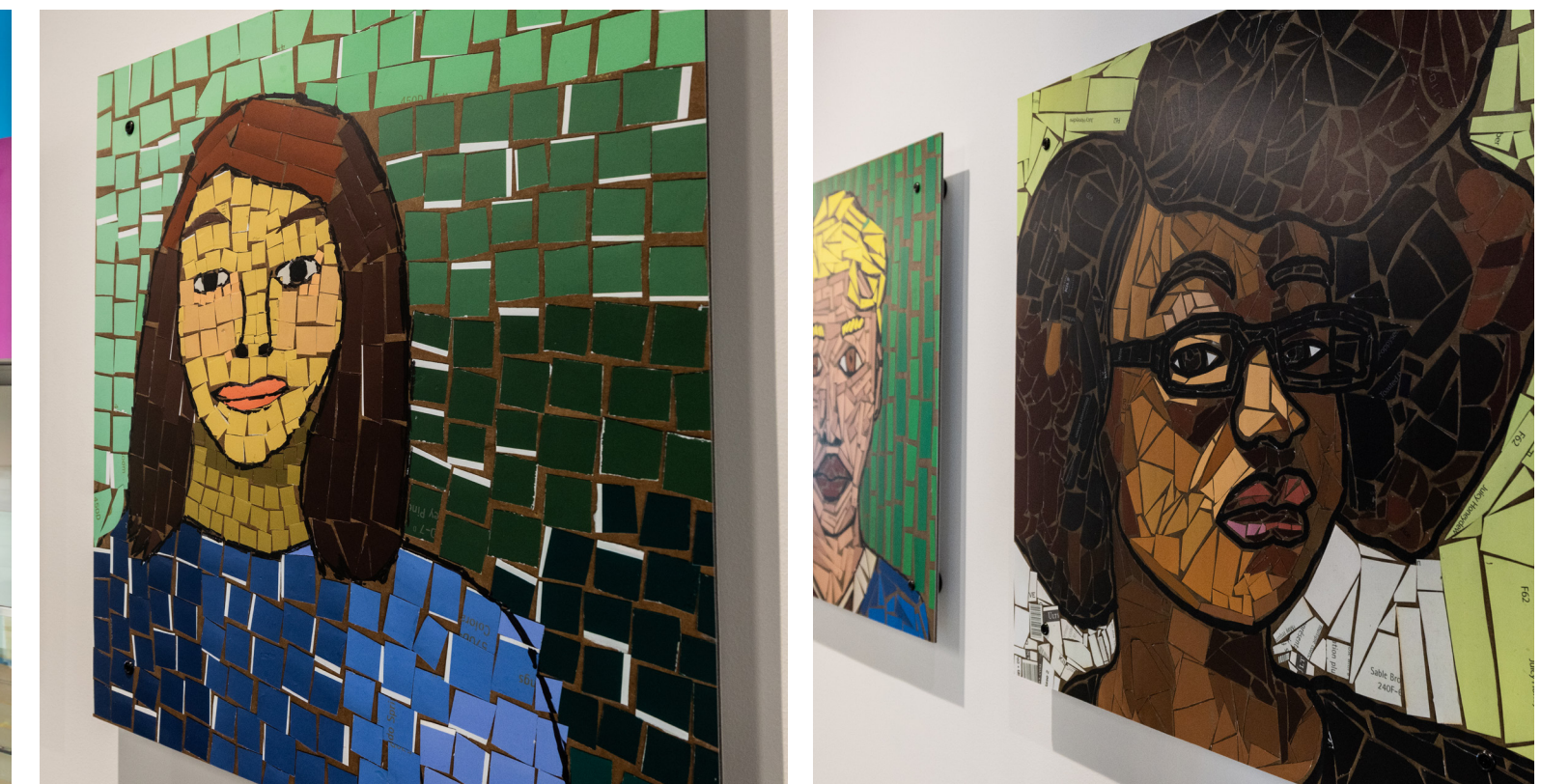
Life at Xcenda



Application Process

The Fellowship Program operates out of AmerisourceBergen's headquarters in Conshohocken, PA

Our headquarters are located within AmerisourceBergen's 429,000 square-foot facility in Conshohocken, PA, approximately 15 miles from Philadelphia. As a part of AmerisourceBergen's efforts to promote sustainability and employee wellbeing, the new office houses a state-of-the-art fitness facility, modern standing desks at all workstations, and an onsite café with healthy food and snack options.





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PharmD candidates are not required to participate in the Personnel Placement Service (PPS) through the American Society of Health-System Pharmacists (ASHP) Midyear Meeting to request an interview for Xcenda's Fellowship Program. Xcenda will utilize its own online application form to collect required materials from interested candidates. All screening interviews will be scheduled virtually. Final-round interviews will be conducted on-site in November. As part of AmerisourceBergen, Xcenda is proud to be an Equal Opportunity Employer and is committed to workplace diversity. US citizenship or lawful permanent resident status is required to qualify for the Fellowship Program.

Step 1: Application (August 2 through October 22)

Complete an online application form and upload your letter of intent (cover letter) and curriculum vitae (CV) by 11:59 PM ET on Sunday, October 22, 2023.

Decisions will be communicated via email by 5:00 PM ET on Tuesday, October 24, 2023.

Step 2: Screening interviews (October 25 to November 2)

Up to 2 rounds of screening interviews will be conducted from October 25 to November 2, 2023.

Video-enabled virtual interviews will be conducted via Microsoft Teams with current fellows and the Fellowship Leadership Team.

Step 3: Final interviews (November 14 to 16)

Candidates advancing to final-round interviews will be asked to submit pharmacy school unofficial transcripts and 3 letters of recommendation electronically to PharmD.Programs@xcenda.com

Health Outcomes & Market Access Fellowship candidates will be asked to deliver a 15-minute presentation.

Medical Communications Fellowship candidates will be asked to complete a brief writing sample.

Application forms

- Please [click here](#) to apply for Xcenda's **Health Outcomes & Market Access Fellowship** (up to 4 positions)
 - Address letters of intent and recommendations to Michael Sporck
- Please [click here](#) to apply for Xcenda's **Medical Communications Fellowship** (up to 2 positions)
 - Address letters of intent and recommendations to Charley Hallock and Bridgette Schroader

AmerisourceBergen

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