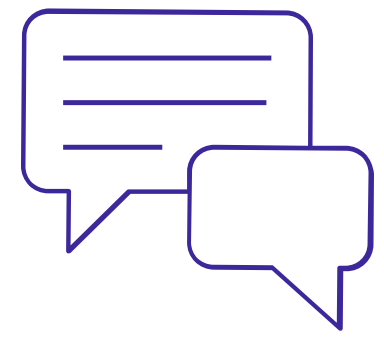


AmerisourceBergen

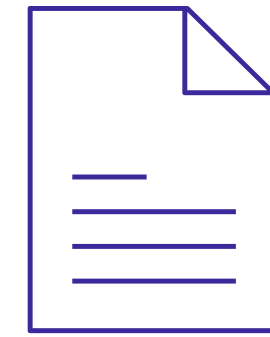
# Celebrating Over 23 Years of Fellowship and Excellence

2023-2025  
Pharmacy Fellowship  
Postdoctoral Program

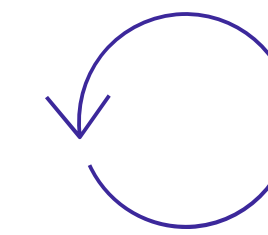
Start >



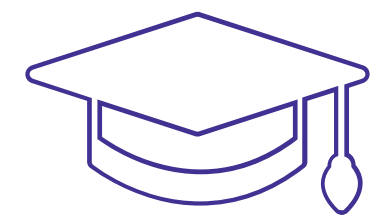
About Xcenda



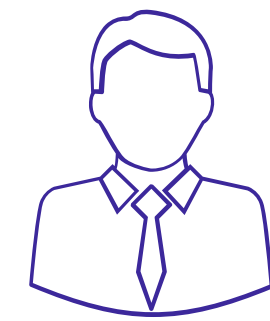
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



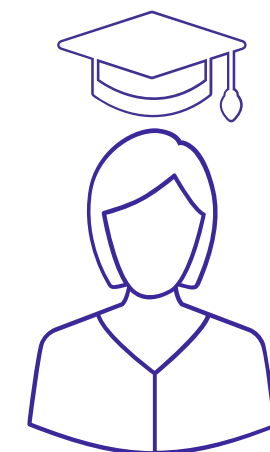
Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



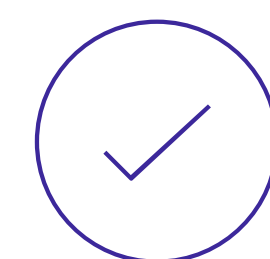
Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



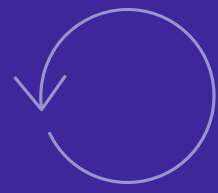
Application Process



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# About Xcenda

Xcenda, part of AmerisourceBergen, is an integrated, world-class healthcare consulting organization focused on value, reimbursement, and patient access. For more than 28 years, Xcenda has helped global biopharmaceutical companies, as well as emerging early-phase firms, successfully commercialize innovative medical treatments and technologies in complex and cost-constrained global markets. Our broad, yet strategically connected, array of consulting services supports all phases of the product lifecycle. Our experts provide customized solutions and innovative approaches that discover and communicate the value of pharmaceuticals and other healthcare technologies.

## Our purpose

**We are united in our responsibility to create healthier futures.**



This is our purpose and the "why" behind who we are and everything we do.

This purpose is accompanied by a set of 6 guiding principles:

1. **Put people first.**
2. **Be part of the solution.**
3. **Celebrate individuality. Act together.**
4. **Think big. Be humble.**
5. **Tell the truth. Tell it fast.**
6. **Unite around our customers.**



# AmerisourceBergen Statistics

#10	2022 Fortune 500
\$200B+ annual revenue \$\$\$\$	42,000 team members
Human health manufacturers, providers, health systems, and pharmacies 	Animal health manufacturers, ranchers, producers, and veterinarians 

## Xcenda's expertise

Bone disorders	Cardiovascular disorders	Critical care medicine	Dermatological disorders	Diagnostic tools
Endocrinology	Eye disorders	Gastrointestinal disorders	Hematologic disorders	Infectious diseases
Immunology/inflammation	Liver disorders	Medical devices	Men's health	Musculoskeletal disorders
Neurology	Nutritional disorders	Oncology	Psychiatric disorders	Radiopharmaceuticals
Renal/genitourinary disorders	Women's health	Respiratory disorders	Transplant medicine	Vaccines

750+ Clients

10,500+ Projects

1,450+ Brands

 About Xcenda

 Letter From Leadership

 Fellowship Program Overview

 University of Florida Master's Program

 Health Outcomes & Market Access Fellowship

 Medical Communications Fellowship

 Mentorship

 Fellowship Alumni Spotlight

 Life at Xcenda

 Application Process



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Letter From Leadership

## Welcome



**In partnership with the University of Florida College of Pharmacy, we invite exceptional PharmD graduates to apply for our prestigious postgraduate training experiences in one of two fields: Health Outcomes & Market Access or Medical Communications.**

Dear Prospective Candidates,

As you embark on the next stage of your career, I want to thank you for your interest in Xcenda's 2-Year Fellowship Program.

Xcenda's Fellowship Program is the first and longest-running consulting fellowship in the industry. As an Xcenda fellow, you will receive unmatched opportunities that will prepare you to be successful in your career ahead. You will work on diverse consulting engagements with pharmaceutical, biotechnology, medical device, digital health, and diagnostic companies, supporting a variety of therapeutic areas. You will also receive mentorship opportunities from past fellows and senior leaders who are committed to providing a best-in-class experience. At the conclusion of the program, you will obtain a Master of Science Degree from the University of Florida College of Pharmacy.

Over the last 20 years, I have had the privilege of holding a variety of leadership roles within AmerisourceBergen, including previously serving as the President of Xcenda and Lash Group, and most recently overseeing all US and Global consulting teams under BioPharma Services. Similarly, those who complete the Xcenda Fellowship Program develop strong consulting, leadership, and management skills that provide them with a unique opportunity for growth within Xcenda and the broader AmerisourceBergen organization.

On behalf of our organization, I wish you the best with your next career choice, and thank you for applying to our Xcenda Fellowship Program.

Sincerely,

Tommy Bramley, PhD

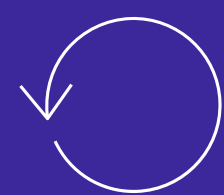
Senior VP, Head of Consulting



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Fellowship Program Overview

**Follow new therapies on their journey, while creating one of your own.**

Xcenda's Fellowship Program has an established history of over 23 years and is the first and longest-running consulting fellowship in the industry. We offer fellowships in the fields of Health Outcomes & Market Access and Medical Communications. Our program allows you to gain hands-on experience that promises to unlock your career potential and enables you to help redefine how products are commercialized in the marketplace. At Xcenda, you will get insight into global health economics and outcomes research, medical communications, real-world evidence generation, market access, market research, and reimbursement strategy, with recognized leaders in each respective field.

Our 2-year, degree-granting fellowships, in conjunction with the University of Florida College of Pharmacy, involve spearheading projects in diverse disease areas while collaborating with many of the world's leading pharmaceutical, biotechnology, medical device, digital health, and diagnostic companies. By working on numerous scientific and commercial consulting projects, Xcenda fellows interact with many of the top pharmaceutical companies, managed care organizations, and healthcare providers throughout the United States and abroad.

At Xcenda, mentorship plays a fundamental role in helping fellows achieve their full potential. Xcenda's unique, collaborative, and supportive culture allows fellows to connect regularly with senior leadership within the company and receive valuable mentorship and guidance. Fellows also have the opportunity to provide mentorship by serving as preceptors to advanced pharmacy practice experience (APPE) students each year.

The Fellowship Program's comprehensive training prepares fellows for a career in a consulting firm, pharmaceutical company, managed care organization, or academia. Fellowship Program graduates have taken on leadership positions in scientific and commercial consulting teams at Xcenda and throughout the healthcare industry. Since its foundation in 1999, 39 fellows have graduated from the Fellowship Program. Over the last 10 years, 90% of fellows have accepted a position at Xcenda upon completing their fellowship training, and others have successfully pursued roles in health technology assessment (HTA) organizations, academia, and small- to large-sized pharmaceutical manufacturers.



About Xcenda



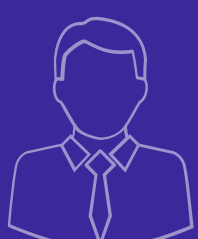
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Xcenda and University of Florida Partnership

Xcenda's Health Outcomes & Market Access and Medical Communications Fellowships include a Master of Science degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy. In collaboration with the University of Florida, Xcenda has tailored the Master's program to specifically prepare fellows for success in the competitive biopharmaceutical and managed care industries. Fellows can personalize their education by choosing a specialty track in Applied Pharmacoeconomics, Managed Care Pharmacy Systems, or Pharmaceutical Value Assessment and Communications. Fellows are supported in completing the rigorous 32 credits of coursework that cover concepts from pharmaceutical microeconomics and evidence-based medicine to regulating pharmaceutical access and cost. Courses are broken into manageable half-semester, and live sessions via a unique virtual classroom/distance learning platform are held weekly and at convenient times in the evenings and on weekends. This online Master's program is tailored for working professionals. The schedule only requires that 1 class be taken at a time, making it more manageable to balance work, education, and other commitments.

## Specialty coursework and electives include:

- Commercial Applications of Pharmacoeconomic Principles
- Writing for Pharmaceutical Outcomes and Policy
- Pharmacoeconomic Modeling
- Managed Prescription Drug Systems
- Pharmaceutical Health Economics
- Introduction to Pharmacoepidemiology
- Pharmacy Benefit Design and Management



*"For Medical Communications fellows, the University of Florida Master's program has a highly applicable track in Pharmaceutical Value Assessment & Communications. First-year courses allow students to supplement their understanding of the US healthcare system, gain proficiencies in clinical study interpretation, and hone their scientific writing skills. Second-year courses in journalism and value propositions allow students to further develop their communication skills. Given the substantial content overlap between the program and the fellowship, I've applied numerous learnings from my courses to Xcenda projects. As such, the University of Florida program is the perfect complement to the fellowship!"*



**Ben Penley, PharmD**  
Second-Year Fellow  
UNC Eshelman School of Pharmacy

*"The University of Florida program was a great complement to the real-world experience gained by supporting Xcenda's clients. The program also provides fantastic opportunities to network with peers in the industry."*



**Andrew Gaiser, PharmD, MBA, MS**  
Associate Director and Former Fellow

# Health Outcomes & Market Access Fellowship

The Health Outcomes & Market Access Fellowship at Xcenda offers a broad range of experiences across health outcomes research, economic modeling, real-world evidence generation, market research, and market access strategy. The goal of the Fellowship Program is to provide valuable mentorship and diverse learning opportunities, with a breadth of business skills and clinical knowledge development that is unique to this setting.

## Primary objectives

- To enhance the fellow's knowledge of literature evaluation, research design, biostatistics, and health outcomes research methodologies
- To provide the fellow with training and experience in protocol development, data collection, data management, data analysis, presentation of results, and medical communications
- To provide the fellow with an understanding of market access and reimbursement principles needed to develop payer strategies, analyze the impact of health policy changes, and produce educational materials for payer and provider audiences
- To develop the fellow's understanding of pharmaceutical manufacturers' needs and how companies interact with consulting firms to meet their business objectives

## Core areas

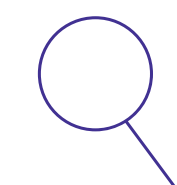
Exposure to a wide array of topics

- Attendance at conferences such as ISPOR, AMCP, ASCO, and ASH
- Communication skills
- Healthcare economic information and pre-approval information exchange
- Disease management / quality initiatives
- Economic modeling
- Global health economics and outcomes research
- Health policy analysis
- HTA publications
- Independent research publications
- Leadership / teamwork
- Managed care / payer marketing
- Market research
- Real-world evidence generation
- Medical communications
- New business development
- Oncology
- Participation in Health Policy Weekly and / or HTA Quarterly publications
- Market access
- Publication planning
- Reimbursement strategy
- Safety / epidemiology

Examples include:

- Integrated technology solutions
- Economic modeling
- Global health economics
- Market access
- Market research
- Reimbursement policy insights

Finding emphasis



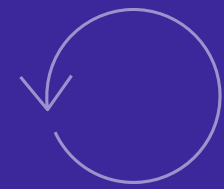
Beginning in the second year of the fellowship, fellows have an opportunity to select an emphasis area. This allows for a deeper dive into a particular area of interest while still gaining broad exposure to various worktypes throughout Xcenda.



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process



About Xcenda



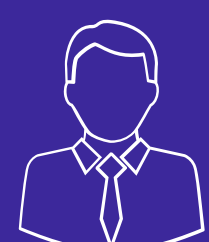
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



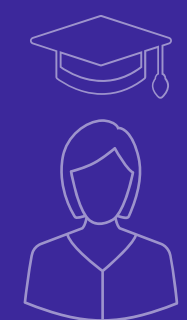
Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

## Education programs

Throughout their 2-year fellowship experience, Xcenda Health Outcomes & Market Access fellows concurrently complete a 32-credit online Master's Degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy, with an emphasis in Applied Pharmacoeconomics, Managed Care Pharmacy Systems, or Pharmaceutical Value Assessment and Communications.

In addition to the University of Florida Master of Science Degree, fellows have the option to enroll in a Master of Business Administration (MBA) online program through Stetson University. Fellows will also complete at least 1 research project each year, resulting in a poster presentation at a national conference and/or publication.



## Current fellows



*Breyanne Bannister, PharmD*  
Second-Year Fellow  
Lipscomb University

*"As a part of the Xcenda Fellowship Program, fellows are an integral part of the Xcenda team, with opportunities to work on a variety of projects, lead client engagements, and contribute to internal initiatives across the organization. The program provides support and mentorship that promote personal and professional growth. Through hands-on experiences, interactions with various healthcare stakeholders, and research opportunities, fellows can expand and apply their knowledge in market access, health outcomes, and other areas of expertise. Fellows can expect a well-rounded experience that prepares them for a strong career in managed care or the pharmaceutical industry."*



*Griffin Sauvageau, PharmD*  
Second-Year Fellow  
University of Maryland

*"The Fellowship Program at Xcenda offers such a wide range of opportunities to develop valuable skills and grow as a professional within the pharmaceutical industry. Fellows are valued throughout the organization and are plugged into meaningful client work across various worktypes early on in their experience. Here, you're surrounded by subject matter experts in market access, health economics and outcomes research, and commercial strategy, and you gain expertise across numerous disease areas and product categories. In addition to these hands-on experiences, you'll receive a Master's Degree from the University of Florida and gain exposure to senior leaders, both within Xcenda and throughout the industry. In my mind, there's no better place to jumpstart your career as a pharmacist working in the pharmaceutical industry."*



*Zade Hikmat, PharmD*  
First-Year Fellow  
University of Southern California



*Kyle Noonan, PharmD*  
First-Year Fellow  
Mercer University



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

## Current fellows



*Sai Dodda, PharmD  
Second-Year Fellow  
University of Health Sciences and Pharmacy in St. Louis*

*"The Xcenda Fellowship Program provides a diverse and rewarding experience that allows fellows to work on projects focused on multiple therapeutic areas and products. Xcenda fellows are able to immediately make an impact starting day 1. Throughout the fellowship, fellows are able to develop key skills of communication, project management, and problem-solving in addition to developing subject matter expertise in health outcomes and market access. Fellows are truly valued at Xcenda. Several past fellows are currently leaders within the organization and others have successfully transitioned to a variety of careers in managed care, industry, or academia. From a personal standpoint, the Fellowship Program has been an amazing experience, and I'm confident that it has prepared me for a strong career in health outcomes and market access."*



*Jane Ha, PharmD  
Second-Year Fellow  
Butler University*

*"Xcenda's Fellowship Program provides a unique opportunity for fellows to train in numerous therapeutic areas and project types across US and global markets. The program offers the flexibility to explore and prioritize interests across cross-functional workstreams at Xcenda and, more broadly, AmerisourceBergen. Fellows have strong visibility throughout the organization and abundant opportunities to connect with a robust network of mentors, including senior leadership, who help to further facilitate the fellow's growth and success. The University of Florida Master's Program provides a strong foundation to ensure that fellows have a well-rounded and comprehensive experience over the course of 2 years."*



*Nicole Piaskoski, PharmD, MBA  
First-Year Fellow  
Medical University of South Carolina*



*Joseph Washington, PharmD, MPH  
First-Year Fellow  
University of Florida*



About Xcenda



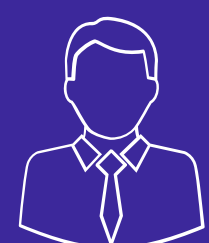
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

## Program leadership



Michael Sporck, PharmD, MBA, MS  
Fellowship Co-Director

Michael Sporck is a Manager within the Value & Access Strategy team under Commercial Consulting at Xcenda. After completing a 2-year fellowship at Xcenda, Dr. Sporck took on the role of Health Outcomes & Market Access Fellowship Co-Director. Dr. Sporck supports both scientific and commercial engagements that help manufacturers demonstrate the clinical and economic value of their innovative products to promote favorable access to patients. He has expertise in developing outcomes research strategy, market research, payer value propositions, and brand/market access strategy. His experience ranges across disease areas, including neurology, oncology, cardiology, ophthalmology, and numerous rare diseases.

Dr. Sporck received his Doctor of Pharmacy from the University of Washington, where he concurrently completed a Master of Business Administration degree. He also completed a Master of Science degree in Pharmaceutical Outcomes and Policy, with an emphasis in Pharmaceutical Value Assessment and Communications, from the University of Florida. For over 7 years, Dr. Sporck has been an active member of the Academy of Managed Care Pharmacy.



Alex Kilgore, PharmD, MS  
Fellowship Co-Director

Alex Kilgore is a Manager within the Value & Access Strategy team under Commercial Consulting at Xcenda. His experience stretches across multiple commercial and scientific consulting services, such as value proposition development, commercialization strategy, market research, evidence generation strategy, and business development. Dr. Kilgore has expertise in developing market access strategies in a range of areas, including oncology, rheumatology, neurology, and digital therapeutics. Dr. Kilgore serves in the role of the Health Outcomes & Market Access Fellowship Co-Director, where he supports the development and professional growth of PharmD Fellows.

Dr. Kilgore received his PharmD from Mercer University College of Pharmacy and Health Sciences in Atlanta, GA, and a Master of Science degree in Pharmaceutical Outcomes and Policy, with an emphasis in Pharmaceutical Value Assessment and Communications, at the University of Florida. Dr. Kilgore is an active member of the Academy of Managed Care and Pharmacy, where he is a member of the Membership Committee.

# Medical Communications Fellowship

The Medical Communications Fellowship Program offers a broad range of experiences related to the scientific communication of clinical and economic data across various therapeutic areas, providing a unique research, medical writing, and educational experience in a healthcare consulting environment. During the fellowship, professionals on the Value & Access Communications team mentor each Medical Communications fellow in multiple consulting projects, with a focus on medical writing and evidence synthesis, as well as medical and market access communications. This fellowship places an emphasis on review and evaluation of the medical literature and the healthcare landscape, with the intent of developing various stakeholder communication pieces, including AMCP format formulary dossiers, global value dossiers, scientific publications (eg, posters and manuscripts), and field-based scientific slide decks. In addition, training will be provided on how to systematically review the literature and conduct either qualitative or quantitative analyses.

## Primary objectives

- To provide the fellow with training and experience in medical writing and in verbal and written scientific communications
- To enhance the fellow's knowledge of literature searching, critical evaluation of study design, and research methodologies
- To develop the fellow's understanding of pharmaceutical manufacturers' needs and how companies interact with consulting firms to meet their business objectives

## Core areas

Exposure to a wide array of topics

- Attendance at conferences such as ISPOR, AMCP, ASCO, ASH, and AMWA
- Oncology communications
- Clinical communications
- Technical aspects of medical writing
- AMCP dossiers
- Systematic literature reviews/meta-analyses
- Scientific slide decks
- Conference coverage
- New business development
- Abstracts/posters/peer-reviewed manuscripts
- Publication planning
- Global/core value dossiers
- HTA submissions
- Participation in Health Policy Weekly/HTA Quarterly
- Leadership/teamwork
- Data extraction

- US value & access communications
- Global value & access communications
- Oncology strategy & communications
- Scientific communications

## Finding emphasis

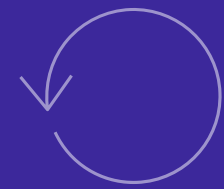
Beginning in the second year of the fellowship, fellows have an opportunity to select an emphasis area. This allows for a deeper dive into a particular area of interest while still gaining broad exposure to various worktypes throughout Xcenda.



About Xcenda



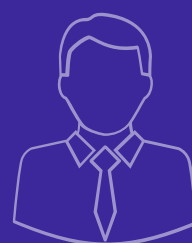
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



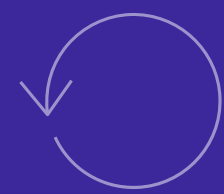
Application Process



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



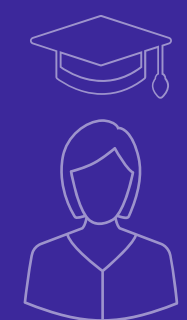
Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

## Education programs

Throughout their 2-year fellowship experience, Xcenda Medical Communications fellows concurrently complete the American Medical Writer's Association Essential Skills Certificate Program and a 32-credit online Master's Degree in Pharmaceutical Outcomes & Policy through the University of Florida College of Pharmacy, with an emphasis in Pharmaceutical Value Assessment and Communications.

In addition to the University of Florida Master of Science Degree and the American Medical Writer's Association Essential Skills Certificate, Medical Communications fellows take courses on data storytelling and visualization and value proposition messaging strategy to enhance their medical writing skills. Fellows will also have the opportunity to complete at least 1 research project resulting in a poster presentation at a national conference.



## Current fellows



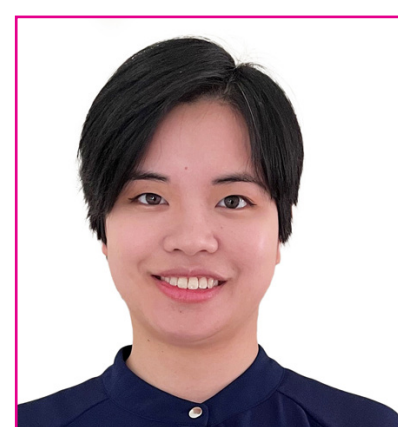
*Ben Penley, PharmD*  
Second-Year Fellow  
UNC Eshelman School of Pharmacy

*"I've learned so much as a fellow during my first year at Xcenda. The people on the Value & Access Communications team, as well as other teams, are so kind. With their help, I've gained a broader understanding of scientific consulting, learned how to communicate a product's value, and pursued specific interests in digital therapeutics and health equity. I've gained a confidence in my work that I imagine is hard to attain without the support of great people—people you genuinely want to spend time with outside of work hours. For the associates living in the Dallas area, we often meet up to explore surrounding neighborhoods. There's a lot to do and enjoy here!"*



*Hubert Kusdono, PharmD*  
Second-Year Fellow  
University of Health Sciences and Pharmacy in St. Louis

*"The Xcenda Fellowship has provided me with well-rounded, valuable experiences that are necessary to take on roles of increasing responsibility as you progress through the program and beyond. I appreciate how the program can be tailored to each fellow's individual interests but also allows them to work across different therapeutic areas and explore various work types. Working within the Value & Access Communications team has especially helped build my confidence in developing various types of medical communication deliverables for different stakeholders, in which medical writing skills are highly utilized to holistically demonstrate a product's clinical, societal, and economic value. Most importantly, the Fellowship Program has allowed me to cultivate meaningful relationships with several members across the organization and learn from the valuable insights and experiences they've gained in the field."*



*Joanna Ng, PharmD, MPH*  
First-Year Fellow  
University of Kentucky



*Tamara Brisibe, PharmD*  
First-Year Fellow  
Purdue University



About Xcenda



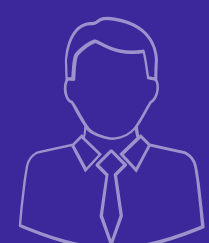
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

## Program leadership



Lorie Mody, PharmD  
Fellowship Co-Director

Lorie Mody is a Director within the Value & Access Communications team under Scientific Consulting at Xcenda. In this role, she collaborates on health economics and outcomes research engagements, including formulary dossiers, scientific publications and presentations, and comparative effectiveness research. Specific areas of expertise and responsibility include development and review of US formulary dossiers and formulary kits, global value dossiers, publication strategy, and other medical writing engagements. Dr. Mody also has extensive therapeutic area expertise in neurology, specifically Parkinson's disease and schizophrenia.

Prior to joining Xcenda in 2012, Dr. Mody worked in the pharmaceutical and biotechnology industries for more than 10 years, partnering with internal and external stakeholders on a broad range of medical information needs. Dr. Mody received her Doctor of Pharmacy degree from the University of North Carolina in Chapel Hill. She completed a Pharmacy Practice Residency at the Medical College of Virginia and a Specialty Residency in Drug Information Practice at the Medical University of South Carolina.



Charley Hallock, PharmD, MS  
Fellowship Co-Director

Charley Hallock is a Manager within the Value & Access Communications team under Scientific Consulting at Xcenda. In this role, she collaborates on health economics and outcomes research engagements, including formulary dossiers, scientific publications and presentations, and comparative effectiveness research. Specific areas of expertise and responsibility include the development and review of US formulary dossiers and formulary kits, global value dossiers, publication strategy, and other medical writing engagements.

Prior to joining Xcenda, Dr. Hallock worked as a medical affairs intern in the biopharmaceutical industry for 3 years. In addition, she has research experience in interdisciplinary healthcare team collaboration, healthcare system cost reduction, and patient outcome improvement. Dr. Hallock earned her Doctor of Pharmacy from Mercer University in Atlanta in addition to a Master of Science degree in Pharmaceutical Outcomes and Policy, with an emphasis in Pharmaceutical Value Assessment and Communications, from the University of Florida and a Bachelor of Arts in English from Valdosta State University. She has held multiple leadership positions in pharmacy organizations and is a current member of the Academy of Managed Care Pharmacy.



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Mentorship

Fellows benefit from great mentorship within Xcenda's Fellowship Program and throughout the organization.

## Xcenda fellows receive guidance, mentorship, and career advice via:

- Bi-weekly meetings with their supervisors
- Bi-weekly fellowship team meetings
- Quarterly career development meetings with previous Fellowship Program directors
- Quarterly touchpoints with Dr. Gene Reeder as an external mentor
- Annual one-on-one meetings with over 20 Xcenda senior leaders

### Past fellowship directors



Tim Regan, BPharm, RPh, CPh  
VP, Commercialization Services



Melissa McCart, PharmD, MS  
VP, Digital Solutions



Maher Abdel-Sattar, PharmD, MS  
Associate Director,  
Value & Access Strategy



Minh Luu, MBBS  
Assistant Director, Value &  
Access Communications

### External mentor



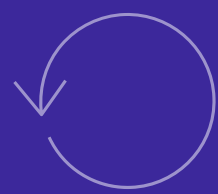
Gene Reeder, PhD, RPh  
Past President of AMCP and  
Current Professor of Outcomes  
Research at the University of  
South Carolina



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Fellowship Alumni Spotlight

Since its foundation in 1999, 39 fellows have graduated from the Fellowship Program!



Tina Chiang,  
PharmD, MBA,  
Director, VAS



Kellie Meyer,  
PharmD, MPH,  
VP, ESM



Rashad Carlton,  
PharmD, MPH,  
Director, ESM



Melissa McCart,  
PharmD, MS,  
VP, Digital Solutions



Chelsey Campbell,  
PharmD, MBA, MS,  
Director, Global Consulting



Breanna Penzner,  
PharmD, MS,  
Associate Director, VAS



Jasmine Knight,  
PharmD, MS,  
Director, Digital Solutions



Maher Abdel-Sattar,  
PharmD, MS,  
Associate Director, VAS



Andrew Gaiser,  
PharmD, MBA, MS,  
Associate Director,  
Digital Solutions



Derek Louie,  
PharmD, MS,  
Assistant Director, VAS



Chris Yost,  
PharmD, MS,  
Assistant Director, MAC



Michael Sporck,  
PharmD, MBA, MS,  
Manager, VAS



Alex Kilgore,  
PharmD, MS  
Manager, VAS



Charley Hallock,  
PharmD, MS  
Manager, VAC

The Fellowship Program has been an integral part of Xcenda's history and DNA over the last 23+ years

Over the last 10 years, 90% of fellows have accepted a position with Xcenda upon graduating from the program

ESM – Evidence Synthesis and Modeling; MAC – Market Access Commercialization; VAC – Value & Access Communications; VAS – Value & Access Strategy.



About Xcenda



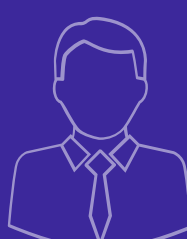
Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



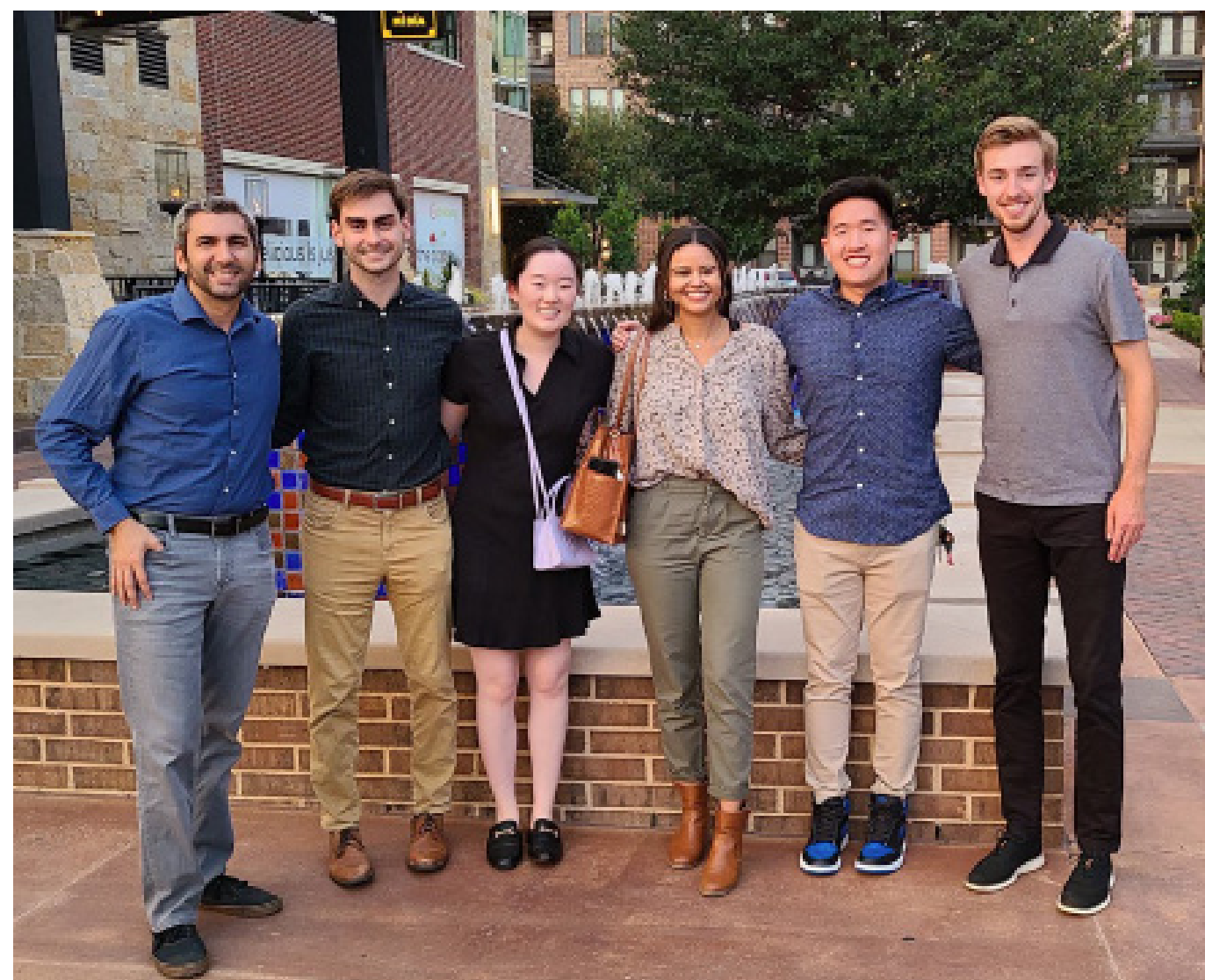
Life at Xcenda



Application Process

# Life at Xcenda

Join a culture of compassion. Be a leader, ally, and inspiration. Be yourself. Collaborate with unique perspectives, personalities, and backgrounds. Sense an incredible work energy. Work with an exceptional team. And most importantly, feel welcomed.



*"It's an all-hands-on-deck atmosphere. Everybody pitches in and there are no power plays. Anybody can ask anybody anything—right up to the top."*



**Nancy Young**  
VP, Commercialization Services

## Company culture

- Schedules that integrate work and life balance
- Open-door policy
- Access to senior leadership
- A worldwide team united in our responsibility to create healthier futures
- Leading the discussion in the evolving concept of value
- Teams of brilliant scientists and researchers, talented creative thinkers, and dedicated clinicians
- A culture of respect and reward

## Benefit highlights

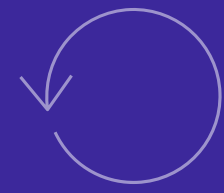
- Competitive salary and benefits, including medical, dental, vision, life, and disability insurance; pre-retirement planning; 401(k) plan; and employee stock purchase plan
- Master's degree tuition reimbursement
- Sign-on cash award to support relocation
- Incentive plan
- Paid holidays
- 19 days paid vacation (increases yearly)
- Paid time off to volunteer in your community
- Optional remote-work days



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



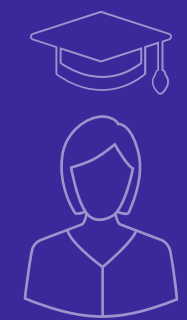
Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



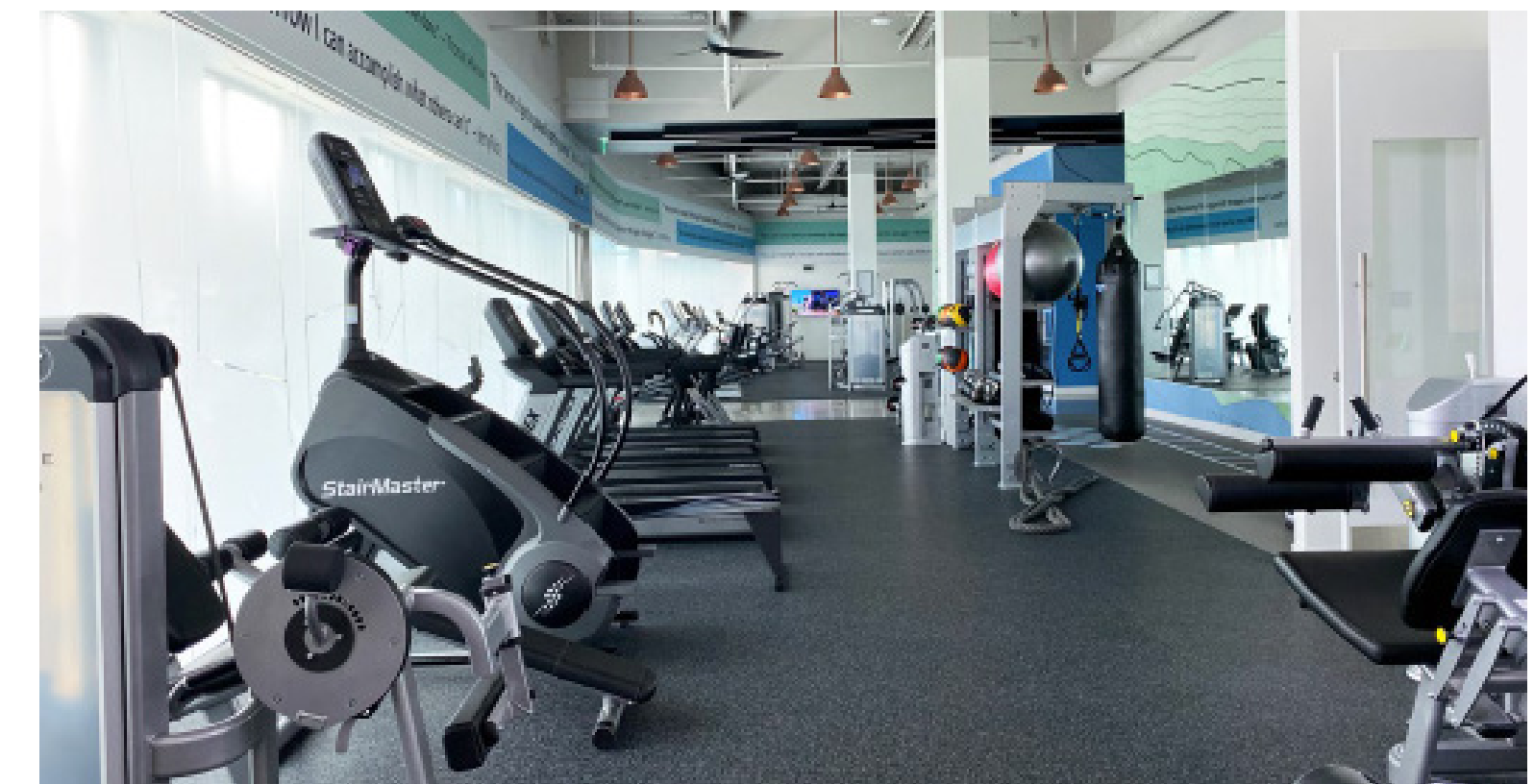
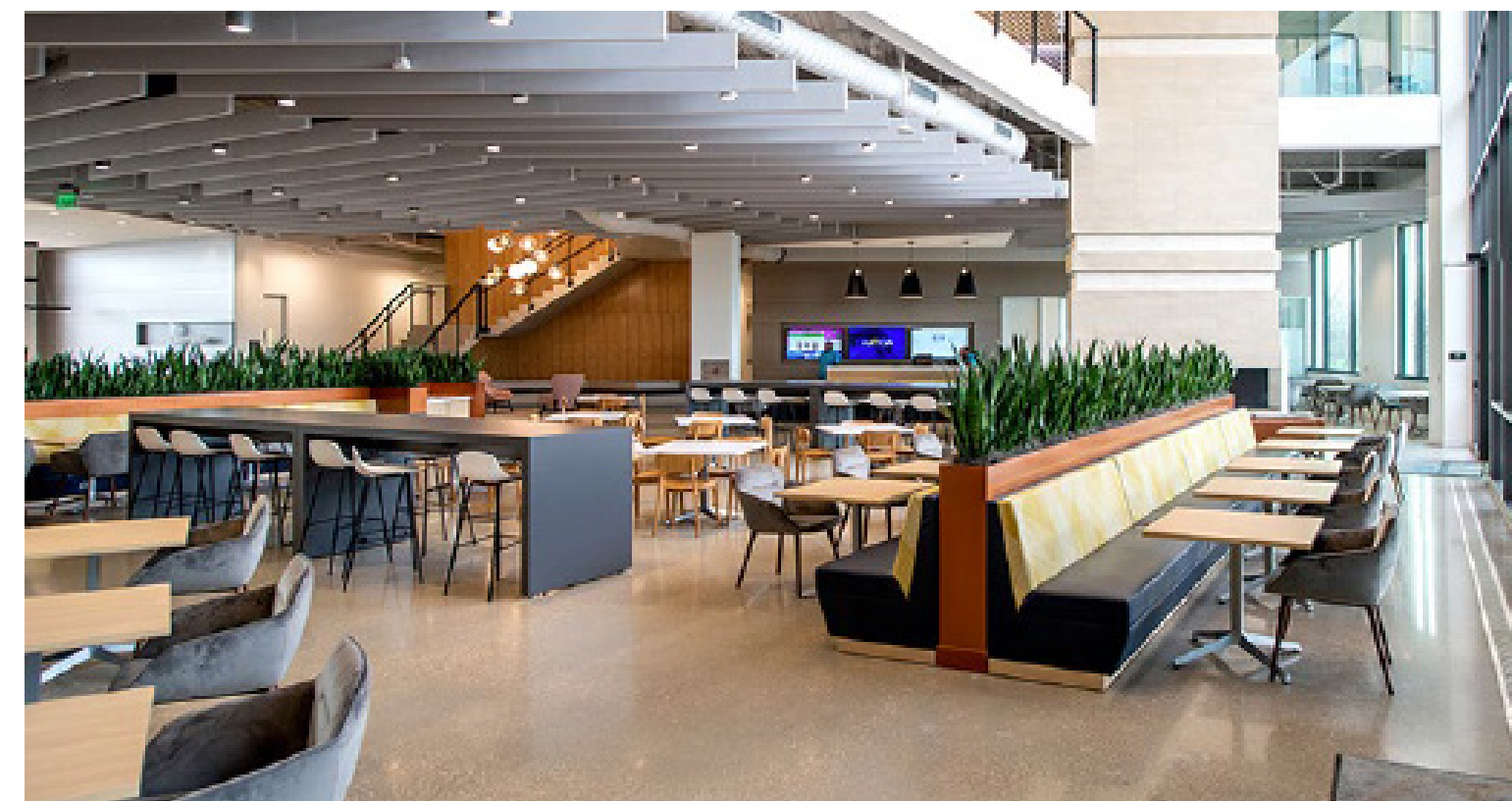
Life at Xcenda



Application Process

## The Fellowship Program operates out of Xcenda's headquarters in Carrollton, TX.

Our headquarters are located within AmerisourceBergen's state-of-the-art 300,000 square-foot campus in Carrollton, TX, approximately 25 miles north of Dallas. Dallas was ranked as the #1 most desirable city for millennials by US News and World Report in 2019 and continues to be one of the fastest-growing cities in the US.<sup>1,2</sup>



<sup>1</sup>. Leins C. The 10 most desirable U.S. cities for Millennials. U.S. News and World Report. Accessed 7/22/2022. <https://www.usnews.com/news/cities/slideshows/the-10-most-desirable-us-cities-for-millennials?slide=11> <sup>2</sup>. Leins C. Dallas-Fort Worth saw the biggest population growth among all U.S. cities in 2018. U.S. News and World Report. Accessed 7/22/2022. <https://www.usnews.com/news/cities/articles/2019-04-22/census-data-shows-dallas-fort-worth-experienced-biggest-population-growth-in-2018>



About Xcenda



Letter From Leadership



Fellowship Program Overview



University of Florida Master's Program



Health Outcomes & Market Access Fellowship



Medical Communications Fellowship



Mentorship



Fellowship Alumni Spotlight



Life at Xcenda



Application Process

# Application Process

PharmD candidates are not required to participate in the Personnel Placement Service (PPS) through the American Society of Health-System Pharmacists (ASHP) Midyear Meeting to request an interview for Xcenda's Fellowship Program. Xcenda will utilize its own online application form to collect required materials from interested candidates. All screening interviews will be scheduled virtually in October. Final-round interviews will be conducted on-site in early November. As part of AmerisourceBergen, Xcenda is proud to be an Equal Opportunity Employer, committed to workplace diversity. US citizenship or lawful permanent resident status is required to qualify for the Fellowship Program.

## Step 1: Application (early August through October 15)

Complete an online application form and upload your letter of intent (cover letter) and curriculum vitae (CV) by 11:59 PM CT on Saturday, October 15, 2022.

Decisions will be communicated via email by 5:00 PM CT on Monday, October 17, 2022.

## Step 2: Screening interviews (October 18-25)

Up to 2 rounds of screening interviews will be conducted from October 18-25, 2022.

Video-enabled virtual interviews will be conducted via Microsoft Teams with current fellows and the Fellowship Leadership Team.

## Step 3: Final interviews (November 1-3)

Candidates advancing to final-round interviews will be asked to submit pharmacy school unofficial transcripts and 3 letters of recommendation electronically to [PharmD.Programs@xcenda.com](mailto:PharmD.Programs@xcenda.com)

Health Outcomes & Market Access Fellowship candidates will be asked to deliver a 15-minute presentation.

Medical Communications Fellowship candidates will be asked to complete a brief writing sample.

## Application forms

- Please [click here](#) to apply for Xcenda's **Health Outcomes & Market Access Fellowship** (5 positions)
  - Address letters of intent and recommendations to Alex Kilgore and Michael Sporck
- Please [click here](#) to apply for Xcenda's **Medical Communications Fellowship** (3 positions)
  - Address letters of intent and recommendations to Charley Hallock and Lorie Mody

**AmerisourceBergen**